BY-LAW NO. 7104-24

OF

THE CORPORATION OF THE COUNTY OF SIMCOE

A By-law to set the remuneration for the Warden, Deputy Warden and other Members of Council

Whereas Section 5 of the *Municipal Act, 2001*, S.O. 2001, c.25, as amended, provides that the powers of a municipality shall be exercised by its Council, and subsection 5(3) provides that a municipal power, including a municipality's capacity, rights, powers and privileges under Section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise; and

Whereas pursuant to Section 283 of the *Municipal Act, 2001*, S.O. 2001, c.25, as amended, a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and the officers and employees of the local board; and

Whereas at the June 18, 2024 Governance Workshop – Special Council Meeting staff were directed to conduct a review of Council compensation and provide options on yearly adjustments and Council subsequently approved changes to its remuneration at the October 22, 2024 meeting of County Council; and

Whereas the Council of the Corporation of the County of Simcoe deems it desirable and necessary to pass a by-law setting remuneration for the Warden, Deputy Warden, Members of Council and committee citizen appointees;

Now therefore the Council of the Corporation of the County of Simcoe enacts as follows:

1. Base annual salary for the Warden, Deputy Warden and members of Council shall be allocated in accordance with Schedule 1 of this by-law.

2. Per diems for meeting attendance and other allowances shall be allocated in accordance with Schedule 2 of this by-law.

3. Chair and Vice-Chair stipends shall be allocated in accordance with Schedule 3 of this by-law.

4. Upon being enacted, this By-law shall supersede and repeal any other County By-laws or Council Resolutions which set similar remuneration for the Warden, Deputy Warden, County Councillors, Chairs and Vice-Chairs of Committees, Sub-committees and Boards.

By-law enacted this 26th day of November, 2024.

Warden

County Clerk

SCHEDULE 1

Base Annual Salary

1. The base annual salary for County of Simcoe Councillors shall be $41,717 to be phased in over three years, beginning in 2025, with approximately $9,888 added each year to the existing base salary as follows:

Current	$12,054
2025	$21,942*
2026	$31,830*
2027	$41,717*

* Figures subject to yearly adjustments described in paragraph 4

2. The base annual salary for the County of Simcoe Warden shall be $115,914 to be phased in over three years, beginning in 2025, with approximately $9,888 added each year to the existing base salary as follows:

Current	$86,251
2025	$96,139*
2026	$106,027*
2027	$115,914*

* Figures subject to yearly adjustments described in paragraph 4

3. The base annual salary for the County of Simcoe Deputy Warden shall be $55,041.

4. In addition to the base annual salaries within Sections 1, 2 and 3 of this Schedule, a yearly adjustment to Councillor, Warden and Deputy Warden base annual salaries shall be provided by applying a percentage equal to the average of the County of Simcoe non-union salary band adjustments.

SCHEDULE 2

Per Diems

1. County of Simcoe Councillors shall be entitled to a $300 per diem for attending meetings of County Council or Committee meetings.

2. Where an Alternate Councillor attends a meeting of County Council or Committee in place of a County Councillor, the Alternate shall be entitled to receive the regular member's per diem of $300.

3. For greater clarity, the Warden and Deputy Warden shall not be eligible to receive per diems for attending meetings and County Councillors and Alternate Councillors shall only be entitled to a single $300 per diem where multiple meetings are attended on the same day.

4. Citizen members appointed to County Committees shall be entitled to a $150 per diem for attending such County Committee meetings.

5. For greater clarity, per diems shall be flat rates and are not subject to a yearly adjustment as set out in Section 4 of Schedule 1 or any similar increases.

Other Allowances

6. County of Simcoe Councillors shall be entitled to $25 per month for internet expenses.

7. County of Simcoe Councillors, Alternate Councillors attending a meeting in place of a County Councillor, and citizen members appointed to County Committees shall be entitled to receive mileage for attendance at meetings in accordance with County policy, as adjusted from time-to-time.

8. County of Simcoe Councillors shall be entitled to be reimbursed costs associated with attendance at conferences, seminars, workshops, conferences and conventions in accordance with County policy, as adjusted from time-to-time.

SCHEDULE 3

Chair and Vice-Chair Stipends

1. The Chairs of the Committee of the Whole Business Sections (Human Services, Corporate Services and Performance Management) shall each receive a yearly stipend of $1000 for their role.

2. Vice-Chairs of Committee of the Whole Business Sections (Human Services, Corporate Services and Performance Management) shall receive double the per diem rate, up to a maximum of $1000 per year, when they Chair a meeting in the absence of a Business Section Chair.

3. County Councillors who are Chairs of Committees, Sub-committees and Boards, other than Council and Committee of the Whole, shall receive a yearly stipend of $500 for their role provided that at least one meeting is held each year.