



**County of Simcoe**  
**Social and Community Services**  
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**Comté de Simcoe**  
**Services sociaux et communautaires**  
Services à l'enfance et à la communauté  
1110, autoroute 26,  
Midhurst, Ontario L9X 1N6  
Ligne principale (705) 722-3132  
Région de Beeton: (905) 729-4514  
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**MEETING DATE:** **3/27/2019**

**MEETING TIME:** 9:30 a.m. to 11:30 a.m.  
**LOCATION:** Maryam Mosque, 1107 Line 7 South, Oro Station, ON L0L 2E0

**ATTENDANCE:** M. Arbour for H. Hie (Georgian College); L. Babcock (City of Barrie, Creative Economy); J. Dinner (LIP Placement Student); A. Dubeau (County Councillor); M. Dunot (LIP); V. Ellis (Contact Community Services); A. Fletcher (South Simcoe Police Services); C. Gagnon (MTCS-RSB-CID); R. Griffiths (LIP, recording secretary); G. Hall (COS, Library Cooperative); E. Jara (Credit Canada Debt Solutions); M. Khalid (AMJ Barrie); K M. Kuzma (Nottawasaga Futures); S. Laycock (SMWDB); S. Lee (LIP); L. Maciborka (City of Barrie, Creative Economy) K. Manners (Simcoe County Coalition); J. McGee (YMCA of Simcoe/Muskoka); K. McKenna (COS, EDO); S. Sarin (SAASC/EMA); I Toor (SCDSB); M. Vandevs for Wendy Hembruff (COS, OW); L. Wild (City of Barrie) M. Wynia (COS, Long Term Care)

**REGRETS:** K. Barass (Conseil Scolaire Viamonde); D. Brown (Social Enterprise Canada); A Dunning (OPP); K. Fraser (Lakehead University); E. Garcia (Enrique N. Garcia Translations); S. Graham (OPP); L. Moorhouse (Barrie Police); L. Palson (Georgian College); I Pavlick (pavlicks.com); L. Woodrow (Career Centre SCDSB);

**ABSENT:** M. Bergin (Catholic Family Services); C. Colcy (BCHS);

**SUBJECT:** **Local Immigration Partnership Meeting**

1. Welcome / Introductions

Andrew Fletcher welcomed the group. A moment of silence was observed in respect for the tragic events in New Zealand. Anita Dubeau introduced herself as the newly appointed County Council co-chair. Round table introductions were made.

2. Community Updates & Other Business

L. Babcock from the City of Barrie, Creative Economy Department shared that June 1<sup>st</sup> is Celebrate Barrie. She will be presenting to the Ethnic Mosaic Alliance at their board meeting tomorrow.

S. Laycock shared that the Simcoe Muskoka Workforce Development Board has received funding for the upcoming year.

S. Sarin shared that April 6 is the celebration of Vasanta, all are welcome to attend.

### 3. IRCC/MCI Updates

C. Gagnon shared that the student experience grant for summer students was not accessed in Simcoe County. The grant was specifically to be used for immigrant students. She encouraged members to apply next year.

S. Lee encouraged the group to submit an IRCC proposal, before April 12<sup>th</sup> referencing results of the June 2018 Community Consultation. The LIP hosted a conference call to discuss the IRCC call for proposals. This call resulted in several partnerships. J. McGee shared that the YMCA will be partnering with several community organizations, including County of Simcoe Library Cooperative, Huronia Transitions and the Georgian College Job Finding Club. Bradford Works will be submitting a proposal for an Occupational Specific Language Training and language assessment application.

The IRCC second call for proposals, for non-direct service, closes on April 30<sup>th</sup>.

### 4. Approval of Minutes of Meeting February 20, 2019

MOTION to accept with changes as indicated below. 1<sup>st</sup> J. McGee; 2nd M. Kuzma. ALL IN FAVOUR. Motion Carried.

Changes; E. Jara was present, name should be Debt not Debit.



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### 5. County of Simcoe LIP Management Updates

S. Lee shared that the LIP team has presented to several community organizations including Economic Development Office breakfasts and the Barrie Rotary Club. Status of immigrants residency and citizenship and employment paperwork are common questions.

### 6. Sub-Councils / Working Groups

a. Settlement Sub-Council is scheduled to meet on May 1, 2019 with a scheduled presentation on Mental Health and Immigrants from New Path Youth and Family Services.

b. Cultural Competency Working Group

2019 Campaign Plan – M. Dunot shared that 83 ambassadors were trained. Currently 95% of ambassadors have participated in the campaign. The LIP Council had a 70% participation rate.

“Immigrants Enrich our Communities” videos are complete and available to view and share on

[https://www.youtube.com/playlist?list=PLMMmTGJDwRV3kjBt3XY3\\_1-6ouNHZvgWI](https://www.youtube.com/playlist?list=PLMMmTGJDwRV3kjBt3XY3_1-6ouNHZvgWI)

## 7. Community Projects

- a. Immigrant Job Finding Club – M. Arbour shared the Job Finding Club for Immigrants has received continued funding. Project going well.
- b. Ethnic Mosaic Alliance – S. Sarin shared that the group is officially incorporated as a non-profit organization. They have applied for a cultural grant from the County of Simcoe.
- c. Libraries – G. Hall provided an update on the participation from the libraries for the #IT STARTS campaign. The Library Cooperative will be partnering with the YMCA to apply for funding to provide citizenship classes. The proposal includes a part-time instructor to develop the curriculum and deliver the classes. Libraries have received a request to partner with the Immigrant Job Finding Club outside of the Barrie area to provide space for participants of the club to meet. SPICE program is ongoing.

## 8. Health Survey & Engagement

- a) Journey to Cultural Competence – Video produced by Sick Kids in 2011 was shared with the group.
  - b) Group discussion followed on the following three topics:
    1. Health Sector Engagement:  
*Who is missing?* Hospitals, family members, neighbors and settlement workers, long term care, health units, LHIN, CMHA, second-tier health care, community non-profits, walk in clinics transportation, ambulance.  
*How many providers need to be engaged? Goal?* ALL  
*What strategies can be implemented for increased engagement?*  
Make relevant, marketing campaign, education on why this has relevance.
    2. Health Provider Preparedness:  
*What are the different types of settlement stressors experienced by new immigrant families and their effects on health?*  
Settlement stressors; shock of complex system; poverty; transportation; alternative care/solutions; knowledge/understanding of services; payment  
*What personal bias affect the patient/family-healthcare provider relationship?* Gender, age (i.e. if doctor is young) religious accommodations, view of immigrants, lack of awareness of awareness of diversity within communities; assumptions based on groups/appearance rather than asking individual questions; redefine family as peers especially for international students  
*What is the relationship between clinical cultural competence and family-centered care?* One supports the other; power imbalance; partnership.
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3. Immigrant Health Outcomes

*What challenges/barriers exist to accessing health services for immigrants living in Simcoe County?* Language; transportation; lack of resources;

*How can we engage immigrants in the health survey?* Offer survey in multiple languages and formats (on line, paper copies in many different places, libraries, student populations, community partners, Ontario Works); cultural/religious organizations, schoolboards, libraries.

9. 2020 Progress Report

Deferred to the next meeting for further discussion.

10. Next Meeting – Wednesday May 29<sup>th</sup> 9:30 a.m. – 11:30 a.m. Location to be determined.

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